

The Honorable Chuck Grassley  
Chairman  
Senate Judiciary Committee  
135 Hart Senate Office Building  
Washington, DC 20510

The Honorable Dick Durbin  
Ranking Member  
Senate Judiciary Committee  
S-321, The Capitol  
Washington, DC 20510

The Honorable Jim Jordan  
Chairman  
House Judiciary Committee  
2056 Rayburn House Office Building  
Washington, DC 20515-3504

The Honorable Jamie Raskin  
Ranking Member  
House Judiciary Committee  
2242 Rayburn House Office Building  
Washington, DC 20515-2008

Dear Chairman Grassley and Ranking Member Durbin and Chairman Jordan and Ranking Member Raskin:

As participants of the Interstate Healthcare Collaborative (Collaborative), we write to you in your roles as the leaders of the Senate and House Committees on the Judiciary to urge you to advance legislation to modernize and streamline the licensure process for our nation's health care providers. Specifically, we urge you to advance the bipartisan ***States Handling Access to Reciprocity for Employment (SHARE) Act of 2025***. This legislation would clarify the Federal Bureau of Investigation's (FBI) ability to provide criminal history records to state licensing agencies for professional licensing under interstate occupational licensing compacts to overcome current challenges and facilitate seamless and efficient background checks for multistate or reciprocal licenses.

By way of background, the Interstate Healthcare Collaborative is comprised of health systems, healthcare leaders, and associations committed to advancing ways for healthcare organizations to work seamlessly across state lines through licensure and healthcare related services. The Collaborative groups from across the country who are delivering care or supporting licensure activities across multiple states. Since its inception, the Collaborative has been at the forefront of advocating for the adoption and expansion of interstate healthcare compacts and educating on the importance it has on ensuring access to care.

We continue to identify additional provider areas where compact alignment and congruency is needed to enhance patient access and strengthen community care – the bipartisan SHARE Act will provide the framework necessary to modernize licensure alignment and expand access to care across state lines. The need for licensure compacts as a tool to address healthcare workforce shortages remains great. Thankfully, we continue to see more compacts created and more states enacting laws to participate in these compacts. And at the federal level, the Centers for Medicare and Medicaid Services (CMS) included licensure compacts as a specific focus state can include in their workload applications as a means of bolstering their rural healthcare capabilities.

The **SHARE Act** would clarify the ability of state licensing authorities to access FBI criminal history records to conduct background checks for professional or occupational licenses if required by an interstate occupational licensing compact. Further, it directs the FBI to share this information with states through agreements with law enforcement or identification bureaus, ensuring that individuals seeking multistate or reciprocal licenses can be efficiently vetted across jurisdictions. Importantly, the bill limits the use of this data strictly to licensing purposes – prohibiting states from sharing detailed criminal history information with other entities or the public – while allowing confirmation that a background check was completed and satisfactory. In doing so, the SHARE Act streamlines multistate licensing, strengthens workforce mobility, and maintains strong privacy and data-security safeguards.

As healthcare leaders, we are committed to providing practical solutions that support our workforce and the patients and communities who we serve. We urge you to advance this legislation in the near-term to enable continued use of state healthcare licensure compacts. We would also welcome the opportunity to discuss this legislation further and share real-world examples of how interstate licensing alignment benefits not only providers and the broader workforce, but ultimately the patients who rely on them.

We thank you for your leadership and urge your continued consideration of this critical legislation.

Sincerely,

Academy of Nutrition and Dietetics  
Alliance for Connected Care  
American Physical Therapy Association  
American Society of Health-System Pharmacists  
Avera Health  
Bon Secours Mercy Health  
Compassion & Choices  
Dietitians Compact Commission  
Essentia Health  
Federation of Podiatric Medical Boards  
Federation of State Medical Boards  
Healthcare Leadership Council  
Interstate Medical License Compact Commission  
Interstate Commission for EMS Personnel Practice  
Lifepoint Health  
Maxim Healthcare  
Minnesota Board of Behavioral Health and Therapy  
Minnesota Board of Dentistry  
Minnesota Board of Medical Practice  
Minnesota Board of Occupational Therapy Practice  
Minnesota Board of Social Work  
National Association of Boards of Pharmacy  
National Council of State Boards of Nursing

National Registry of EMTs  
Occupational Therapy Compact Commission  
Pyramid Healthcare  
Rural Wisconsin Health Cooperative  
SSM Health  
Trinity Health  
University of Pittsburgh Medical Center (UPMC) Health System